

## DAFTAR TABEL

Tabel 2.1 Hasil Penelitian yang Relevan .....	28
Tabel 3.1 <i>Proportional Systemetic Sampling</i> .....	43
Tabel 3.2 Operasional Variabel Kinerja .....	44
Tabel 3.3 Operasional Variabel Self Efficacy .....	45
Tabel 3.4 Operasional Pengembangan Karier .....	46
Table 3.5 Operasional Variabel Employee Engagement .....	49
Tabel 3.6 Skala <i>Likert</i> .....	51
Tabel 3.7 Interpretasi Kelas Interval.....	51
Tabel 3.8 Evaluasi Kriteria <i>Goodness of Fit</i> .....	56
Tabel 4.1 Karakteristik Responden.....	60
Tabel 4.2 Hasil Uji Validitas Variabel Kinerja Perawat.....	61
Tabel 4.3 Hasil Uji Validitas Variabel Self Efficacy.....	62
Tabel 4.4 Hasil Uji Validitas Variabel Pengembangan Karier .....	63
Tabel 4.5 Hasil Uji Validitas Variabel Employee Engagement .....	64
Tabel 4.6 Hasil Perhitungan Uji Reliabilitas .....	64
Tabel 4.7 Distribusi Responden berdasarkan Skor Kuesioner Variabel Kinerja Perawat (Y) .....	65
Tabel 4.8 Distribusi Responden berdasarkan Skor Kuesioner Variabel Self Efficacy.....	68
Tabel 4.9 Distribusi Responden berdasarkan Skor Kuesioner Variabel Pengembangan Karier.....	70
Tabel 4.10 Distribusi Responden berdasarkan Skor Kuesioner Variabel Employee Engagement .....	75
Tabel 4.11 Matriks Tanggapan Responden Rumah Sakit Kanker Dharmais.....	77
Tabel 4.12 Hasil Uji <i>Goodness of Fit</i> .....	79
Tabel 4.13 Uji Hipotesis Pengaruh Langsung (Hipotesis 2-6).....	80
Tabel 4.14 <i>Standardized Direct Effects</i> .....	82
Tabel 4.15 <i>Standardized Indirect Effects</i> .....	83
Tabel 4.16 Uji Hipotesis Tidak Langsung (Hipotesis 1) .....	83